

Previous Updates (Literacy)

May 2009

New literacy and numeracy programmes for employees now available, including one for migrants

English Language Partners New Zealand and Literacy Aotearoa are offering free tuition to people in paid employment who want to improve their language, literacy and numeracy skills for work.

If you have employees who have workplace learning needs, we encourage you to read this information and pass it on to them. If any of your employees are migrants you may be particularly interested in the programme being offered by English Language Partners New Zealand, which is specifically designed for migrants or refugees who speak English as a second language.

Getting involved in these programmes will give your employees skills that will benefit them for life. As an employer you are also likely to gain tangible benefits, like improvements in productivity, morale and competence.

About the programmes

Funded by the Tertiary Education Commission (TEC), the programmes – *English for Employees and Individualised Employees' Literacy Programme* – are available throughout New Zealand.

On average, people receive 25 hours tuition over twelve weeks from tutors with experience in workplace literacy.

Tuition is tailored to individual skill levels and goals and related to the workplace. It is also very flexible. For example, people can choose to have one-on-one or small group tuition.

Who is eligible?

To be eligible for this free tuition the person must be:

- a New Zealand citizen or permanent resident
- employed in the paid workforce, including part-time and/or seasonal employment
- considered to have no or low qualifications, or low literacy and numeracy skills
- not accessing Industry Training Organisations Embedded Literacy and Numeracy Project funding
- not participating in any form of Workplace Literacy programme through their employer
- voluntarily participating in the activities.

Is this the same as TEC's Workplace Literacy Fund?

No, this not the same as TEC's *Workplace Literacy Fund*.

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English Language Partners New Zealand and Literacy Aotearoa have been funded through TEC's Workplace Literacy Fund – Targeted Funding to provide tuition directly to **individual employees** or **small groups of employees**.

TEC's *Workplace Literacy Fund* involves the **employer**, and provides funding for a literacy provider to complete an organisational literacy needs analysis of the company. The provider then develops a tailor-made learning programme for the company. If you would like more information about this fund, please contact our Literacy Fields Project Manager, Satya Swami, by calling 027 292 7029 or sending him an email at SatyaS@esito.org.nz.

How can your employees enrol in these programmes?

It is best if your employees contact English Language Partners New Zealand or Literacy Aotearoa directly. Alternatively, you could contact one of the providers on behalf of your employees.

The programmes are being offered nationwide across all industries, so we encourage you to secure a place as soon as possible.

April 2009

Over 100 trainees have been, or are in the process of being, assessed via the web-based Adult Literacy and Numeracy Assessment (ALaNA) tool. Results indicate that approximately 50% of assessed trainees might benefit from targeted literacy and numeracy intervention.

To date, 16 trainees from five companies, are currently involved in targeted intervention programmes. Another 32 trainees have expressed interest in the programmes and are waiting for arrangements to be either negotiated or finalised with their companies. ESITO acknowledges the considerable support given by member companies to help make this adult education opportunity possible for trainees.

ESITO's 2009 Step UP Professional Development Programme for ESI Trainers is underway. Courses for the National Certificate in Adult Literacy Education (Vocational) have commenced in Hamilton and Auckland and courses in Wellington and Christchurch begin mid April. Feedback from participants is consistently positive.

Places on the both the Christchurch and Wellington course are still available, so if you would like to participate, please refer to the [Professional Development Programme](#).

January 2009

In November 2008 ESITO conducted a three-day workshop for Transpower Trainers facilitated by Ginnie Denny- Project Manager Literacy and Numeracy Implementation Unit TEC and Graeme Smith - Adult Literacy Education & Consulting (ALEC). There was an excellent level of attendance and both the trainers and ESITO were very pleased with the outcomes.

ESITO has assessed, via ALaNA, 70 new trainees in the first six months of the Project. We are constantly refining the process to ensure minimal impact for the trainees and their employers. We will be publishing dates on this site for professional development programmes that ESITO will be facilitating, by the first week of February. Please note that subsidy will be available for these programmes and that they are targeted at ESI Workplace trainers and assessors.

For further information on this project, please contact the Quality and Project Manager at kated@esito.org.nz or the Field Project Manager at satyas@esito.org.nz .